

MS Management and Organization Specialization Options

Graduate Business School Specialization Policies: (1) Students are expected to meet all course prerequisites, (2) Students may be eligible for waivers of prerequisites based on prior coursework - see advisor for waivers, (3) Students can declare or change a specialization by emailing grad.advising@ucdenver.edu, (4) The Specialization will be documented on student transcript, but not on the diploma

| Sports and Entertainment (SEB) | Managing Human Resources (MHR) | Leadership (LDR) | Managing for Sustainability (MNS) |
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| <p><i>Required Course:</i> BUSN 6560 Marketing Dynamics in 21st Century (may be completed as a Free Elective)</p> <p><i>Complete 4 of the following:</i> MKTG 6040 Services Marketing for Traditional & Creative Industries MKTG 6820 Sports & Entertainment Marketing MKTG 6822 Fantastical Consumers of American Sports and Entertainment MKTG 6824 Sales & Negotiation for Consumers, Services, Sports & Entertainment MKTG 6826 Sports and Entertainment Industry MKTG 5939 Internship in Sports & Entertainment (by petition) MKTG 6834 London Calling: Global Sports & Entertainment</p> <p><i>NOTE: One of two free electives must be a MGMT, ENTP, or INTB course</i></p> | <p><i>Prerequisites (BUSN 6530 can be applied as a Free Elective) Only required if completing a course below that requires BUSN 6530 as a prerequisite.</i> BUSN 6530 Data Analysis for Managers waived: yes no MGMT 6380 Managing People for Competitive Advantage Advantage (complete in core)</p> <p><i>Complete 4 of the following:</i> BUSN 6540 Legal & Ethical Environment of Bus MGMT/INTB 6040 Managing Global Talent MGMT 6710 HRM: Talent Management MGMT 6720 HRM: Training MGMT 6730 HRM: Performance Management MGMT 6740 HRM: Compensation Administration MGMT 6760/RISK 6409 Employee Benefits & Workforce Workforce Risk Mgmt MGMT 6808 Leadership Development</p> | <p><i>Required Courses - Complete 2 or 3:</i> MGMT 6803 Visionary Leadership MGMT 6804 Bargaining & Negotiation MGMT 6808 Leadership Development</p> <p><i>Complete 1 or 2 for a total of 4 courses for the specialization:</i> BANA 6650 Project Management ENTP 6848 Leadership in New Ventures *MGMT 6420/ISMG 6885/ENTP 6420 Ethics: A Formula for Success MGMT 6610 Business Strategy Lab MGMT 6821 Managing for Sustainability MGMT 6822 Business Ethics & Corporate Social Responsibility MGMT 6825 Sustainable Change Leadership: Turning Business Into a Force for Good</p> | <p><i>Complete 4 of the following:</i> ACCT 6285 Acct & Finance for Sustainability BANA 6730 Supply Chain Management BUSN 6830 Business & Natural Environment BUSN 6870 Global Climate Change ENTP 6644 Impactful Social Innovation *MGMT 6420/ISMG 6885/ENTP 6420 Ethics: A Formula for Success MGMT 6821 Managing for Sustainability MGMT 6822 Business Ethics & Corporate Social Responsibility MGMT 6825 Sustainable Change Leadership: Turning Business Into a Force for Good MKTG 6830 Marketing and Global Sustainability MGMT 6840 Independent Study (petition only) MGMT Internship (petition only)</p> |
| Change and Innovation (CHI) | Business Strategy (BST) | Entrepreneurship & Innovation (ENI) | Strategic Management (STR) |
| <p><i>Complete 4 of the following:</i> MGMT 6730 HRM: Performance Management MGMT 6803 Visionary Leadership MGMT 6804 Bargaining & Negotiation MGMT 6808 Leadership Development</p> <p><i>May include up to 2 of the following courses:</i> BUSN 6830 Business & the Natural Environment MGMT 6821 Managing for Sustainability MGMT 6825 Sustainable Change Leadership: Turning Business Into a Force for Good</p> | <p><i>Complete 4 of the following:</i> MGMT 6610 Business Strategy Lab MGMT 6730 HRM: Performance MGMT 6803 Visionary Leadership MGMT 6825 Sustainable Change Leadership: Turning Business Into a Force for Good MGMT 6804 Bargaining & Negotiation</p> <p><i>May choose up to 2 of the following:</i> ENTP 6826 International Entrepreneurship or INTB 6200 International Business Policy INTB 6022 International Business Negotiations or INTB 6500 International Business Consulting ENTP 6022 Digital Strategy for Entrepreneurs MKTG 6010 Marketing Strategy CMDT 6682 Trading in Commodity & Fncial Mrkts FNCE 6310 Financial Decisions & Policies FNCE 6340 Business Firm Valuation FNCE 6382 Survey of Financial Derivatives FNCE 6411 International Corporate Governance FNCE 6420 Mergers & Acquisitions FNCE 6480 Financial Modeling RISK 6909 Corporate Risk Management RISK 6309 Strategic Risk Management</p> | <p><i>Complete 4 courses total in the following categories:</i> <i>Complete 2 of the following:</i> ENTP 6*** excluding ENTP 6801 and 6802</p> <p><i>Complete 1 of the following (Capstone):</i> ENTP 6020 Business Model Development & Plan ENTP 6022 Digital Strategy for Entrepreneurs</p> <p><i>Complete 1 of the following:</i> ENTP 6*** (excluding ENTP 6801 and 6802) MGMT 6*** or higher</p> | <p><i>Students pursuing dual MS MGMT / MBA are NOT eligible for STR Specialization</i></p> <p>Students may apply two prerequisite classes as Free Electives. Other prerequisites are in addition to the 30 hour MS MGMT.</p> <p>BUSN 6530 Data Analysis for Managers waived: yes no BUSN 6550 Analyzing & Interpreting Accounting Information waived: yes no BUSN 6630 Management of Operations waived: yes no BUSN 6620 Applied Economics for Managers waived: yes no</p> <p><i>Required Courses:</i> BUSN 6560 Mktg Dynamics in the 21st Century BUSN 6640 Financial Management BUSN 6710 Strategic Management MGMT 6803 Visionary Leadership <i>or</i> MGMT 6808 Leadership Development</p> |
| Enterprise Technology Management (ETM) | | Global Management (GLM) | |
| <p><i>Required Course:</i> ISMG 6180 Information Systems Mgmt & Strategy (may be completed as a Free Elective)</p> <p><i>Complete 4 of the following:</i> ISMG 6040 Business Process Management ISMG 6120 Internet & Mobile Technologies ISMG 6430 Information Sys Security & Privacy ISMG 6450 IT Project Management ISMG 6460 Emerging Technologies ISMG 6830 IT Governance and Service Mngmnt</p> <p><i>NOTE: One of two free electives must be a MGMT, ENTP, or INTB course</i></p> | | <p><i>Required Courses:</i> INTB 6000 Introduction to International Business INTB 6020 Cross-Cultural Management INTB/MGMT 6040 Managing Global Talent</p> <p><i>Complete 1 of the following:</i> *ENTP 6800 Opportunity Identification in International Entrepreneurship Any INTB 6*** course Travel Study Program (See advisor for details)</p> | |

*special topic courses - if course titles are different, the courses might not count for your specialization. Check with an advisor for more details.