

MS Management and Organization Specialization Options

Graduate Business School Specialization Policies: (1) Students are expected to meet all course prerequisites, (2) Students may be eligible for waivers of prerequisites based on prior coursework - see advisor for waivers, (3) Students can declare or change a specialization by emailing grad.advising@ucdenver.edu, (4) The Specialization will be documented on student transcript, but not on the diploma

<u>Sports and Entertainment (SEB)</u>	<u>Managing Human Resources (MHR)</u>	<u>Leadership (LDR)</u>	<u>Managing for Sustainability (MNS)</u>
<p><i>Required Course:</i> BUSN 6560 Marketing Dynamics in 21st Century (may be completed as a Free Elective)</p> <p><i>Complete 4 of the following:</i> MKTG 6040 Services Marketing for Traditional & Creative Industries MKTG 6820 Sports & Entertainment Marketing MKTG 6822 Fantastical Consumers of American Sports and Entertainment MKTG 6824 Sales & Negotiation for Consumers, Services, Sports & Entertainment MKTG 6826 Sports and Entertainment Industry MKTG 5939 Internship in Sports & Entertainment (by petition) MKTG 6834 London Calling: Global Sports & Entertainment</p> <p><i>NOTE: One of two free electives must be a MGMT, ENTP, or INTB course</i></p>	<p><i>Prerequisites (BUSN 6530 can be applied as a Free Elective) Only required if completing a course below that requires BUSN 6530 as a prerequisite.</i> BUSN 6530 Data Analysis for Managers waived: yes no MGMT 6380 Managing People for Competitive Advantage Advantage (complete in core)</p> <p><i>Complete 4 of the following:</i> BUSN 6540 Legal & Ethical Environment of Bus MGMT 6710 HRM: Talent Management MGMT 6720 HRM: Training MGMT 6730 HRM: Performance Management MGMT 6740 HRM: Compensation Administration MGMT 6808 Leadership Development</p>	<p><i>Required Courses - Complete 2 or 3:</i> MGMT 6803 Visionary Leadership MGMT 6804 Bargaining & Negotiation MGMT 6808 Leadership Development</p> <p><i>Complete 1 or 2 for a total of 4 courses for the specialization:</i> BANA 6650 Project Management ENTP 6848 Leadership in New Ventures *MGMT 6420/ISMG 6885/ENTP 6420 Ethics: A Formula for Success MGMT 6610 Business Strategy Lab MGMT 6821 Managing for Sustainability MGMT 6822 Business Ethics & Corporate Social Responsibility MGMT 6825 Sustainable Change Leadership: Turning Business Into a Force for Good</p>	<p><i>Complete 4 of the following:</i> MGMT 6821 Managing for Sustainability MGMT 6822 Business Ethics & Corporate Social Responsibility MGMT 6825 Sustainable Change Leadership: Turning Business Into a Force for Good MGMT 6826 Business & Natural Environment MGMT 6827 Global Climate Change ENTP 6030 Entrepreneurship in Emerging Industries MKTG 6830 Marketing and Global Sustainability ACCT 6285 Acct & Finance for Sustainability BANA 6730 Supply Chain Management MGMT 6840 Independent Study (petition only) MGMT Internship or Sustainability Travel Study (by petition only)</p>
<u>Change and Innovation (CHI)</u>	<u>Entrepreneurship & Innovation (ENI)</u>	<u>Business Strategy (BST)</u>	<u>Strategic Management (STR)</u>
<p><i>Complete 4 of the following:</i> MGMT 6730 HRM: Performance Management MGMT 6803 Visionary Leadership MGMT 6804 Bargaining & Negotiation MGMT 6808 Leadership Development</p> <p><i>May include up to 2 of the following courses:</i> MGMT 6826 Business & Natural Environment MGMT 6821 Managing for Sustainability MGMT 6825 Sustainable Change Leadership: Turning Business Into a Force for Good</p>	<p><i>Complete 4 courses total in the following categories:</i> <i>Complete 2 of the following:</i> ENTP 6*** excluding ENTP 6801 and 6802</p> <p><i>Complete 1 of the following (Capstone):</i> ENTP 6020 Business Model Development & Plan ENTP 6022 Digital Strategy for Entrepreneurs</p> <p><i>Complete 1 of the following:</i> ENTP 6*** (excluding ENTP 6801 and 6802) MGMT 6*** or higher</p>	<p><i>Complete 4 of the following:</i> MGMT 6610 Business Strategy Lab MGMT 6730 HRM: Performance MGMT 6803 Visionary Leadership MGMT 6825 Sustainable Change Leadership: Turning Business Into a Force for Good MGMT 6804 Bargaining & Negotiation</p> <p><i>May choose up to 2 of the following:</i> ENTP 6826 International Entrepreneurship INTB 6022 International Business Negotiations or INTB 6500 International Business Consulting ENTP 6022 Digital Strategy for Entrepreneurs MKTG 6010 Marketing Strategy CMDT 6682 Trading in Commodity & Fncial Mrkts FNCE 6310 Financial Decisions & Policies FNCE 6340 Business Firm Valuation FNCE 6382 Survey of Financial Derivatives FNCE 6411 International Corporate Governance FNCE 6420 Mergers & Acquisitions FNCE 6480 Financial Modeling RISK 6909 Corporate Risk Management RISK 6309 Strategic Risk Management</p>	<p><i>Students pursuing dual MS MGMT / MBA are NOT eligible for STR Specialization</i></p> <p>Students may apply two prerequisite classes as Free Electives. Other prerequisites are in addition to the 30 hour MS MGMT.</p> <p>BUSN 6530 Data Analysis for Managers waived: yes no BUSN 6550 Analyzing & Interpreting Accounting Information waived: yes no BUSN 6630 Management of Operations waived: yes no BUSN 6620 Applied Economics for Managers waived: yes no</p> <p><i>Required Courses:</i> BUSN 6560 Mktg Dynamics in the 21st Century BUSN 6640 Financial Management BUSN 6710 Strategic Management MGMT 6803 Visionary Leadership <i>or</i> MGMT 6808 Leadership Development</p>
<u>Construction Engineering Management (CEM)</u>	<u>Global Management (GLM)</u>		
<p>CVEN 5236 Project Management Systems CVEN 5237 Advanced Topics in Project Management CVEN 5232 Construction Planning and Controls CVEN 5238 Integrated Construction Leadership</p> <p><i>NOTE: One of two free electives must be a MGMT, ENTP, or INTB course</i></p>	<p><i>Required Courses:</i> INTB 6000 Introduction to International Business INTB 6020 Cross-Cultural Management</p> <p><i>Complete 1 of the following:</i> *ENTP 6800 Opportunity Identification in International Entrepreneurship Any INTB 6*** course Travel Study Program (See advisor for details)</p>		

*special topic courses - if course titles are different, the courses might not count for your specialization. Check with an advisor for more details.