

# Financial Management Career Program (FMCP)

*Start your Federal Government career today!*

## What is the Financial Management Career Program?

The Financial Management Career Program (FMCP) recruits talented individuals at the entry-level (Trainee) and mid-level (Associate) for civil service positions. FMCP offers the opportunity as a civilian employee to experience personal and professional growth through on the job training and diverse work assignments. Trainees and Associates are trained to become Department of the Navy (DON) financial management (FM) professionals at Navy and Marine Corps Commands located throughout the United States. Many of DON's senior-level civilian leaders are graduates of FMCP.

## Benefits Package

- Paid Vacation and Sick Leave
- Quality of Life
- Career Growth and Development
- Competitive Compensation
- Out-of-town rotations
- On-the-job training
- Formal and informal training
- 10 paid Federal Holidays
- Health and Life Insurance
- Federal Employee Retirement System (FERS)
- Retirement Plan (Thrift Savings Plan) and Flexible Spending Accounts
- Student Loan Repayment Program



## POSITIONS AVAILABLE!

Financial Management  
Analysts (0501)

Accountants (0510)

Auditors (0511)

## APPLY TODAY!

Submit Resume and Unofficial  
Transcripts to:  
[FMCPRecruit.fct@navy.mil](mailto:FMCPRecruit.fct@navy.mil)



## Join the Civilian Workforce in Support of the Department of the Navy!

### Qualifications

- Possess a finance, accounting, management or actuarial science degree, or other related degree from an accredited college or university
- GPA of 2.95 (or better) overall or in the last two years
- Must be a U.S. Citizen
- Must be able to obtain and maintain a security clearance
- Must sign a mobility agreement
- Obtain the DoD FM Certification Level I upon completion of the program

*Department of the Navy's future financial managers*

## Our Programs

### **Financial Management Trainee Program (FMTP)**

The Financial Management Trainee Program (FMTP) is a 24-month training program for entry-level financial managers referred to as “Trainees.” To qualify for this program, you must have earned a qualifying bachelor’s degree within the past two years. Recent college graduates are hired by the FMCP for the DON as entry-level (GS-7/9/11) Financial Management Analysts, Accountants and Auditors (job series 501, 510 and 511, respectively). Trainees are officially assigned to the FMCP, but are stationed at various Navy and Marine Corps activities, referred to as “Homeports.” Following successful completion of their 24-month program, Trainees graduate from the program and are considered for placement in suitable positions at their Homeports.

### **Financial Management Associate Program (FMAP)**

The Financial Management Associate Program (FMAP) is a 24-month training program for mid-level financial management personnel referred to as “Associates.” To qualify for this program, you must have earned a qualifying master’s degree within the past two years. Recent college graduates are hired by the FMCP as DON mid-level (GS-9/11/12) Financial Management Analysts, Accountants and Auditors (job series 501, 510 and 511, respectively). Associates are officially assigned to the FMCP, but are stationed at various Navy and Marine Corps activities, referred to as “Homeports.” Following successful completion of their 24-month program, Associates graduate from the program and are considered for placement in suitable positions at their Homeports.



*Financial Management Analysts (0501), Accountants (0510) and Auditors (0511) perform a variety of financial management functions depending upon their duty location, the specific activity, and the position title.*

## **Financial Management Career Program**

*Possible Locations  
(varies each year)*

- Multiple locations available depending on hiring requirements. Various locations available throughout the U.S.

### **FMCP Mission**

The mission of the Department of the Navy’s (DON) Financial Management Career Program (FMCP) is to recruit, hire, and train superior individuals to serve as a part of the DON’s world-class financial management workforce.



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