

UNDERGRAD BUSINESS INTERNSHIP PROCEDURES

DO YOU WANT AN INTERNSHIP?

START HERE

- Attend a 30-minute Internship Workshop offered by the Experiential Learning Center (ELC) via Zoom or in Tivoli 439. Register in the "Events" section on Handshake (ucdenver.joinhandshake.com)
 OR
- Complete the Internship Workshop through Canvas. To register, email experiential.learning@ucdenver.edu.

SEARCH

- Informational Interviews/Network—talk to family, professors, alumni, and professionals in your field of study;
 join a student organization, explore professional or trade associations, etc.
- **Handshake**—Remember to search using different filters—keywords/titles, internship, location. Searching with multiple approaches will provide a more robust list of internships on Handshake.
- Mass Search Engines—Google.com (Google for Jobs), LinkedIn.com; Internships.com; Glassdoor.com; etc.
- Research Local Companies—LinkedIn; Google Search; Buzz File; Glassdoor, Denver Business Journal, etc.

APPLY

- Before you start applying for internships, have your resume reviewed. Then tailor it each time you apply.
- If you aren't getting interviews after 10–20 applications, schedule an appointment to get help with your resume.
- Keep applying for internships until you receive an offer and accept it.

NOTE: Business students have multiple offices ready and willing to assist with the Search and Apply steps:

- Business Career Connections (BCC) | BUSB 4001 | 303-315-8901 | bcc@ucdenver.edu
- o Career Center | Tivoli 439 | 303-315-4000 | careercenter@ucdenver.edu
- Experiential Learning Center (ELC) | Tivoli 439 | 303-315-4000 | experiential.learning@ucdenver.edu

DO YOU HAVE AN INTERNSHIP?

4-STEPS TO ENROLL IN AN INTERNSHIP COURSE FOR ACADEMIC CREDIT

STEP 1: REPORT. Report your Internship in Handshake.

- Click on Career Center, then Experiences, then Request an Experience.
 Experience Type: Select "Academic (For-Credit) Internship Learning Agreement."
- Information needed to report your internship:
 - o Site Supervisor: name, email, title and phone number of your internship supervisor.
 - o **Faculty Sponsor:** information is found on the next page.
 - Start date and End date for the internship.
 - o **Address** of where you will be working at the internship.
 - o Job Description from your internship employer with details about duties, trainings, etc.
 - o **Learning Objectives:** a minimum of **4** things you expect to gain from your internship experience.
 - o <u>Fill in every required field</u>. Otherwise, Handshake will not save the information you report. Information can be updated during the Review appointment with your Internship Advisor.

STEP 2: REVIEW. Meet with your Internship Advisor. To schedule a Zoom appointment through Handshake:

- Click on Career Center, then Appointments, then Schedule a New Appointment.
- OR email the ELC at experiential.learning@ucdenver.edu.
- STEP 3: APPROVE. Start the Approval Process after the Review appointment. Two approvals are required.
- STEP 4: ENROLL. Enroll in the Internship Course once the internship is fully approved. Deadline is Census Date.

QUESTIONS? <u>ACCT and RISK majors</u>—email **Paul Worthman** (Internship Advisor)—<u>Paul.Worthman@ucdenver.edu</u>
All other business majors—email **Nathan Zackroff** (Internship Advisor)—Nathan.Zackroff@ucdenver.edu

University of Colorado Denver &

Business School Guidelines, Eligibility, and Requirements

<u>Undergraduate Level Internships for Academic Credit</u>

FACULTY SPONSORS (for the internship courses):

- The Accounting (ACCT) Faculty Sponsor is Mary Malina (Mary.Malina@ucdenver.edu).
- The <u>Risk Management (RISK) Faculty Sponsor</u> is **John Daley** (<u>John.Daley@ucdenver.edu</u>).
- For all other undergraduate business majors, Jeffrey Nystrom (Jeffrey.Nystrom@ucdenver.edu)

STUDENT ELIGIBILITY:

- Students must have <u>completed</u>, at minimum, a total of <u>58 credit hours</u> on their transcript.
- Cumulative GPA in the undergraduate program at CU Denver must be at least 2.4* prior to beginning the internship.
 - * Cumulative GPA requirement for RISK students is 2.0 prior to beginning the internship.

INTERNSHIP ELIGIBILITY:

- In order to qualify for <u>academic credit</u>, internships *must be* related to the student's area of emphasis (major) in the Business School.
- Students may NOT use their current or former job responsibilities for internship credit.

ACADEMIC CREDIT:

- Academic credit internships are 3 credits in order to satisfy the undergraduate student's Experiential Learning Requirement (BGEN) for graduation.
- Internships are on a **Pass/Fail** basis. No letter grade appears on the transcript. The course designations number for undergraduate internships is 3939, except for RISK which is 3949.
- To receive academic credit, student MUST BE enrolled in the internship course the SAME semester they
 participate in the internship. <u>Retroactive credit is not awarded at CU Denver</u>.

DURATION:

- 3-credit hour internships require at least **150 hours** of actual time "on the job".
 - ΔND
- Students must work at the internship for a minimum number of weeks during the semester:
 - o Fall and Spring semester internships—10 weeks minimum.
 - Summer semester internships—6 weeks minimum.

DEADLINE:

• CU Denver's official deadline to be enrolled in the internship course is **Census Date** each semester.

ADDITIONAL:

- The Experiential Learning Center at CU Denver administers the Internship Program and will oversee the administrative processes and course registration for internship placements.
- The student is expected to adhere to the CU Denver Code of Conduct and internship policies as set by the internship employer/site supervisor, ELC, and faculty sponsor.